

HUMAN RESOURCE SUPPORT FOR CRITICAL REFORM INITIATIVES

TERMS OF REFERENCE SECTOR LEAD OF PRIMARY MEDICINE DEVELOPMENT

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Due Date for Applications:	Nov 15, 2017

PRSM is committed to providing equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability or status as a veteran with respect to policies, programs, and activities.

Background

The Professionals for Reform Support Mechanism (PRSM) provides human resource support – from managers to technical experts - to critical reform initiatives undertaken by national governmental agencies. PRSM is a multi-donor platform, which improves coordination of donor efforts for greater impact and avoids overlap of donor funding. It does not support routine work of the Government of Ukraine that is normally managed by the civil service. To do this, PRSM:

- **Selects initiatives** based on clearly defined links to reform initiatives;
- Ensures transparent **recruitment** of human resources;
- Manages the **contracting** and payment of human resources;
- Provides financial **reports** for donors;
- **Monitors** initiatives for results.

Reform Initiative

Decentralization is the absolute priority in the large-scale reforms program having been implemented by the Government of Ukraine since 2014. The Ministry of Regional Development, Construction and Housing and Communal Services of Ukraine (Minregion) is the central body of the executive power to reform local governance and territorial organization of power.

To perform **general coordination of decentralization reform implementation** the Minregion in cooperation with the donor organizations has established the Central Reform Office. The key tasks of the Central Reform Office:

1. General coordination and support in decentralization reform implementation in the country, including sectoral one.
2. Program and project management.
3. Communication and support of positive image of the reform.

At the same time, the Minregion has initiated implementation of the Project Office for Sectoral Decentralization (POSD) – independent non-governmental structure financed by the donors and authorised by the Minregion to coordinate implementation of sectoral policy on decentralization in the relevant ministries and authorities. POSD operates in close cooperation with the Central Reform Office. Considering the scope of the reform, POSD will cover the following sectors:

1. Education.
2. Healthcare.
3. Finance.

4. Infrastrucutre.

Position Summary

Sector Lead will be responsible for coordination of Primary Medicine Development at the basic territorial level in rural area, in particular:

- Creation of the conditions for providing quality medical services in rural area;
- Improvement of the level of social welfare services for medical staff living and providing medical services in rural area.

Indicative duties and responsibilities

- Development of plans and indicators of the effectiveness of the tasks performance on Standartization of medical services providing, development of desirable network of primary health care institutions for providing quality medical services to the citizens, ensuring the legal basis for the functioning of primary health care institutions, human resourcing of primary health care institutions, financial support of primary health care institutions;
- Support to the key stakeholders in developing of primary medicine at the basic territorial level in rural area;
- Cooperation with donor organizations to perform mentioned tasks;
- Involving experts to perform mentioned tasks, coordination of their work;
- Coordination and support in developing of the relevant regulations to develop of primary medicine at the basic territorial level in rural area;
- Monitoring of the timeliness and completeness of tasks performance to develop of primary medicine at the basic territorial level in rural area.

Preferred Qualifications and Skills

- Master degree or equivalent in Medicine, Public Administration, Legal Science;
- Minimum 5 years' proven experience in management of state, business or public projects in Healthcare;
- Developed skills of project management;
- Awareness of program and medical reform state, in particular development of primary medicine at the basic territorial level in rural area;
- Knowledge of the system of public administration and local self-government in Ukraine.

Contract Duration and Timing

The total duration of the consultancy is expected to be 6 months with possible extension. Sector Lead will report to the Project Coordinator from the EDGE side (www.edge.in.ua). Office will be located in the Cabinet of Ministers' premise.

To apply

Submissions must be prepared in English and delivered electronically by 17:00 Kyiv time on November 15, 2017 to the following address: prsm@fsr.org.ua. We do not welcome unsolicited phone calls.

All submissions must include:

- 1) Applicant's CV (in English);
- 2) Applicant brief letter of interest indicated related experience and achievements;
- 3) Three references.

Please ensure to state **Sector Lead of Primary Medicine Development** in the e-mail subject line.

Applications received after the indicated deadline or without letter of interest will not be reviewed and considered.

Shortlisted candidates will be contacted after November 20, 2017.